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PRESENT: N. Brandstrom Chairperson Dog Lake Sub District

T. Nevakshonoff Director Swan Creek Sub District
J. Stefanson Director Shoal Lake Sub District
B. Fleury Director Lake Francis Sub District

J. Cruise Provincial Appointee MECP
M. McLelland Board Appointee WIWD
D. Timmerman Watershed Planner MECP
K. Benson Manager WIWD
K. Christensen Financial Administrator WIWD

REGRETS: J. Nickel Director Dog Lake Sub District

J. Bittner Director Lake St. Martin Sub District

WRITTEN BY: K. Christensen Financial Administrator WIWD

ITEM		ACTION BY		
11 = 141	CALL TO ORDER	ACHORDI		
1.0	N. Brandstrom called the meeting to order at 12:58 p.m.			
2.0	APPROVAL OF AGENDA  309-23: J. Cruise – J. Stefanson  BE IT RESOLVED THAT the Board approved the agenda with the additions of 7.7  Board Appointees.			
3.0	APPROVAL OF MINUTES  310-23: B. Fleury – J. Stefanson BE IT RESOLVED THAT the Board adopted the minutes of the Executive Board Meeting #38-23, January 19 <sup>th</sup> , 2023 as presented.	CARRIED		
4.0	FINANCIAL REPORT			
4.1	K. Christensen presented the financial report:  Noventis Credit Union Statement of Accounts from January 1 <sup>st</sup> to January 31 <sup>st</sup> , 2023; Visa Noventis Credit Card Details from November 29 <sup>th</sup> , 2022 to December 29 <sup>th</sup> , 2022; CIBC Visa Credit Card Details from November 22 <sup>nd</sup> , 2022 to December 21 <sup>st</sup> , 2022; Account Reconciliation Summary Report from January 1 <sup>st</sup> , 2023 to January 31 <sup>st</sup> , 2023; Bank Account Transactions Report from January 18 <sup>th</sup> , 2023 to February 13 <sup>th</sup> , 2023; Comparative Income Statement – YTD from April 1 <sup>st</sup> , 2022 to February 13 <sup>th</sup> , 2023; Carryover of expenditures from April 1 <sup>st</sup> , 2022 to February 13 <sup>th</sup> , 2023.  311-23: M. McLelland – J. Stefanson BE IT RESOLVED THAT the Board approved the expenses of January 18th, 2023 to February 13 <sup>th</sup> , 2023 \$77,283.02 (cheques # 963-980); Noventis Credit Union Statement of Accounts from January 1 <sup>st</sup> , 2023 to January 31 <sup>st</sup> , 2023; Visa Noventis Credit Card Details from November 29 <sup>th</sup> , 2022 to December 29 <sup>th</sup> , 2022; CIBC Visa Credit Card Details from November 22 <sup>nd</sup> , 2022 to December 21 <sup>st</sup> , 2022; Account Reconciliation Summary Report from January 1 <sup>st</sup> , 2023 to January 31 <sup>st</sup> , 2023; Bank Account Transactions Report from January 18 <sup>th</sup> , 2023 to February 13 <sup>th</sup> , 2023; Comparative Income Statement – YTD from April 1 <sup>st</sup> , 2022 to February 13 <sup>th</sup> , 2023; Carryover of expenditures from April 1 <sup>st</sup> , 2022 to February 13 <sup>th</sup> , 2023;	CARRIED		

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4.2	Budget 2023-2024  K. Christensen presented the 2023-2024 Interim Budget, due on February 28 <sup>th</sup> , 2023.  312-23: B. Fleury – J. Cruise BE IT RESOLVED THAT the Board approved the 2023-2024 Interim Budget as presented.		
5.0	<ul> <li>SUB DISTRICT RECOMMENDATIONS</li> <li>Swan Creek Sub District Recommendations: Brought forward by Sub District chair T. Nevakshonoff</li> <li>Contact information for all members should be made available at the AGM</li> <li>Swan Creek Sub District is in need of a meeting to discuss Narcisse Duck's Unlimited (DU) Project. T. Nevakshonoff contacted S. Greer from Duck's Unlimited, received documents pertaining to the Narcisse DU Project. One of the major issues with the project is the dispute over what water level the structures should be maintained at. Currently no structures are functioning, a strategy plan needs to be created to work with RM's.</li> </ul>		
6.0	OLD BUSINESS		
6.1	Southwest Interlake Integrated Watershed Management plan (IWMP)  No Updates at this time.		
6.2	Northwest Interlake IWMP  No Updates at this time.		
6.3	"Abuse & Molestation Policy", and "Code of Conduct Complaint/Incident Form" were provided to board members prior to the meeting for review.  The board viewed and discussed.  313-23: J. Stefanson – T. Nevakshonoff BE IT RESOLVED THAT the Board approved the "Abuse & Molestation Policy". With any additions required by Western Financial Group (Network) Inc. per: The AMM Insurance Program Team.  314-23: J. Cruise – T. Nevakshonoff BE IT RESOLVED THAT the Board approved the "Code of Conduct Complaint/Incident Form – Complainants and Respondents Form", and the "Complain Resolution Process" as Presented.	CARRIED t	
6.4	GRowing Outcomes in Watersheds (GROW) Staff are completing and calculating project claims.		

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		<del> </del>
6.5	Rental Building  Red River Group completed the building appraisal on February 3 <sup>rd</sup> , 2023. Appraised	
	value is \$210,000.00.  Staff are working with Pitblado on legal aspects regarding the purchase of the current	
	WIWD office, 9 Main Street, Lundar, MB.	
	On-Farm Climate Action (PWCP)	
6.6	Staff are in the process of submitting applications into the database for final approval from MAW. Staff are preparing for a GROW meeting in the coming weeks to review and approve new applications that have been submitted.	
	Green Kids	
6.7	Staff presented the idea of staff and summer students delivering presentations and water festivals to schools and summer camps, to save on costs and tailor presentations to our District, promoting information relevant to our area.	
6.8	EFP Workshops	
0.0	Pending.	
	Pollinator Gardens – Conservation Trust	
6.9	The Pollinator Gardens proposal for the Conservation Trust was submitted November 29 <sup>th</sup> , 2022. Staff will receive approval/disapproval in the Spring of 2023.	
	Fish and Wildlife Enhancement Fund	
6.10	The "Aquatic Ecosystem Restoration Mercer Creek Drain" proposal for the Fish and Wildlife Enhancement Fund was submitted on December 16, 2022. Staff will receive approval/disapproval in the Spring of 2023.	
	Signing Authority	
6.11	Staff will send signed copy of meeting minutes for meeting No. 38-23 January 19 <sup>th</sup> , 2023 to Access Credit Union and CIBC to update the WIWD's signing authority.	
	Canada Summer Jobs & Green Team	
6.12	The WIWD applied for 50% minimum wage subsidy through Canada Summer Jobs. WIWD was notified that the WIWD is considered a Public Sector Employer through the Canada Summer Jobs Definitions, and can only apply for a 50% wage subsidy.	
	The WIWD applied for a 100% minimum wage subsidy through Green Team for two summer students.	
	Manitoba Important Bird Areas	
6.13	The Manitoba Important Bird Areas is wanting to host presentations in our area to encourage conservation of bird habitat, would like the WIWD's help in advertising.	
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	Executive board discussed that staff can collaborate with the Man Areas to help advertise and promote their program. Staff to contact they would give a presentation at an Executive meeting to provide	ct MIBA to see if	
7.0	NEW BUSINESS		
7.1	Watersheds Canada contacted the WIWD requesting partnership Natural Edge Shoreland Steward Volunteers Training Program. Wand the WIWD would work with Lake Association volunteers to result by providing volunteers a toolkit and ipad to enter data into the day what native plants should be planted on the shoreline. The proper then be provided for volunteers to plant.  The WIWD would be responsible for hosting workshops for the Layand housing/lending the ipad to the Lake Associations. Watershed provide the WIWD with the ipad, as well as financial assistance for 314-23: B. Fleury- M. McLelland BE IT RESOLVED THAT the Board is interested in partnering with to deliver the Natural Edge Shoreland Steward Volunteers Traininformation would be required to make a final decision.	Vatersheds Canada store the shorelines, tabase to determine mative plants would like Associations, ds Canada will r hosting workshops.	CARRIED
7.2	Complaint This matter to be discussed In-Camera.		
7.3	IRNR Partnership WIWD board reviewed IRNR agreement. Board will review and brithe next meeting.	ing any questions to	
7.4	Insurance The WIWD's Accident Coverage is due for renewal on February 2 to look into increasing the WIWD's insurance coverage.	3 <sup>rd</sup> , 2023. Staff are	
7.5	Website Domain  The WIWD's website domain requires renewal, options include 1-strenewals at \$40/year.  The board discussed, will be renewing the website domain for a 2 \$80.00.		
7.6	<b>2 Billion Trees</b> Staff attended a virtual meeting in January, applications were supply Watershed Districts on February 3 <sup>rd</sup> , 2023. Staff received update; be received until February 24 <sup>th</sup> , 2023. Staff to provide an update of program status at the next executive meeting.	applications will not	

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7.7	Board Appointees  T. Nevakshonoff recommended the executive board fill the vacant board appointee position by appointing B. Sigfusson to the Executive Board.  The Board discussed.  315-23: T. Nevakshonoff – M. McLelland BE IT RESOLVED THAT the Board approved to appoint B. Sigfusson to the WIWD Executive Board for a two (2) year position, starting February 17 <sup>th</sup> , 2023, ending February 16 <sup>th</sup> , 2025.	CARRIED
8.0	REPORTS	
8.1	Chairperson Report  N. Brandstrom gave a brief verbal update.  Phone calls to the office.  Stopped at office to sign cheques.	
8.2	<ul> <li>MAW Rep Report</li> <li>J. Cruise gave a brief verbal update.</li> <li>Attended MAW meeting on February 14<sup>th</sup>, 2023</li> <li>I have been elected to executive board so will be taking on more responsibility</li> <li>MAW will be participating in Envirothon in 2023, mainly as observer but will probably take over program in 2024</li> <li>the living lab program is going forward, funding available for approved projects</li> <li>we are far behind other regions in projects for PWCP and will possibly be losing our share of funding unless we move quickly</li> <li>MAW has taken a trial six-month subscription with a company called One on One, from what I understand they provide excellent professional HR support their services will be free to regional boards under MAW umbrella Linda Nicol should have info out to us by end of week once all details have been finalized</li> <li>Next MAW meeting will be March 14<sup>th</sup>, 2023</li> </ul>	
8.3	Manager Report  K. Benson gave a verbal report on duties performed. Report is on file at the office.	
8.4	Watershed Planner Report  D. Timmerman provided a brief verbal update. Written report is on file at the WIWD office.	
8.5	Human Resource Committee N/A	

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### **Financial Administrator Report**

- K. Christensen gave a verbal report on duties performed.
  - > Payroll
  - > Financials
  - ➤ Completed & submitted T4's for staff members.
  - ➤ Worked on T4A's for applicable board members.
  - ➤ GROW 2023-2025 Proposal Revisions
    - o Grants associate contacted us regarding the funds requested for wages were quite low, asked if we would like to make changes.
  - ➤ GROW 2021-2023 Extension
    - Due to producers unable to seed during the 2022 season, our Grants Associate advised to apply for a one-year extension.
  - ➤ Worked with K. Benson on the Interim Budget.
  - ➤ Worked on Projected Budget-expenditures up to March 31<sup>st</sup>, 2023.
  - ➤ Phone calls / mtgs with producers about programming
  - Attended a producer meeting in Warren put on by Reboine WD, February 1<sup>st</sup>, 2023.
  - ➤ GROW Coordinators mtg (zoom) February 8<sup>th</sup>, 2023.
  - Attended a Forage mtg in Inwood put on by Inwood Feed & Supply, February 13<sup>th</sup>, 2023. Representatives from Covers & Co. did a presentation. WIWD & EIWD were asked to attend to provide funding information to producers.
  - Attended Data Base mtg (teams) with our Grants Associate and other MHHC reps to discuss the WIWD piloting the Data Base for GROW reporting. This would be done on the GROW 2020-2022 as it is completed and all reports have been submitted, MHHC and WIWD can than see if the database is capturing all the required information.
  - > Reviewed final GROW project cost calculations and prepared GROW payment stubs for completed projects.
  - Prepared for Executive mtg.

#### **Resource Technician Report**

- K. Benson read aloud D. Kaartinen's report on duties performed.
  - GROW
    - 1. Summarize Invoice eligibility; PST/GST Calculation
    - 2. Calculate GROW reimbursement per project
    - 3. Monthly GROW Coordinator meetings
    - 4. Contacting remaining producers regarding GROW invoice submission, (still a few more to submit their info/invoices)
    - 5. WIWD specific meeting regarding piloting GROW database; first steps/outline
  - PWCP
    - 1. Create new participant profiles
    - 2. Create proposals
    - 3. Identify feature type, BMP's, establishment cost
    - 4. Create site maps for each project
    - 5. Summarize invoice eligibility
    - 6. Calculate projected PWCP reimbursement per project
    - 7. Create project descriptions to be submitted to PAg
    - 8. Writing "Grazing Plans" for Rotational Grazing submissions

8.6

8.7

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	iv. Contribu v. # jobs cr vi. Budget 5. Created relevant SAR li • WIWD website	with Andres (MAW) ding PWCP invoice submitinued submissions for 20 submitted all required, and outline given; Next meeting vners; 75% indigenous 1; expected to have up to rformance indicators) rea estoration for SAR as per tion to forest resilience velocities st for landowners to consi	nission, application 022; and interest in nd proposals submitted ng Feb.24 <sup>th</sup> 0 2030 season  The COSEWIC is climate change	
9.0	1. Updating Minutes; Upcoming Events; News  IN CAMERA DISCUSSION  316-23: T. Nevakshonoff – J. Cruise BE IT RESOLVED THAT the Board moved In-Camera for a discussion at 3:34 p.m.  317-23: M. McLelland – B. Fleury BE IT RESOLVED THAT the Board moved out of Camera at 4:04 p.m.			CARRIED
10.0	CORRESPONDENCE  > Email from L. Nichol (MAW) "N	IAW Update" sent Janual	ry 11 <sup>th</sup> , 2023	
11.0		rch 16 <sup>th</sup> , 2023 1:00 p.m. /IWD Office		
12.0	ADJOURNMENT <u>308-23: T. Nevakshonoff</u> BE IT RESOLVED THAT we adjourn	at 5:02 p.m.		CARRIED
	These minutes are the writer's best meeting. Please inform the writer of			

#### **West Interlake Watershed District**

Box 732, 9 Main Street Lundar, Manitoba R0C 1Y0

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	Neil Brandstrom, Chairperson WIWD			
	Kelsey Benson, Manager WIWD			